Compensation Schedule
July 1, 2025

	Step A		Step B		Step C		Step D		Step E	
	25-26		26-27		27-28		28-29		29-30	
	Yearly	Hourly	Yearly	Hourly	Yearly	Hourly	Yearly	Hourly	Yearly	Hourly
General Manager	178,606	85.87	182,178	87.59	185,822	89.34	189,538	91.12	193,329	92.95
2% Annual Increase*2.5% in 25-26										
Operations Manager	139,688	67.16	142,482	68.50	145,331	69.87	148,238	71.27	151,203	72.69
2% Annual Increase										
Senior Maint. Operator	106,490	51.20	108,620	52.22	110,792	53.27	113,008	54.33	115,268	55.42
2% Annual Increase										
Full-Charge Bookkeeper	93,264	44.84	95,595	45.96	97,985	47.11	100,435	48.29	102,946	49.49
2.5% Annual Increase										
Customer Service Rep.	67,897	32.64	69,594	33.46	71,334	34.30	73,118	35.15	74,946	36.03
2.5% Annual Increase										
Maint. Operator ll (x2)	78,203	34.71	82,113	39.48	86,219	41.451	90,530	43.524	95,057	45.70
5% Annual Increase										
Maint. Operator l (x2)	73,621	32.51	76,197	36.63	78,864	37.92	81,625	39.24	84,481	40.62
3.5% Annual Increase										
Maint. Operator l (Entry)	62,312	27.07	64,493	31.01	66,750	32.09	69,087	33.21	71,505	34.38
3.5% Annual Increase										
Maint.Operator	59,331	28.52	61,408	29.52	63,557	30.56	65,782	31.63	68,084	32.73
3.5% (Meter Reader)										